



GREENFIELD PUBLIC LIBRARY BOARD
Thursday, March 18, 2021 at 6:30 P.M.

NOTICE: Pursuant to the current recommendation of the CDC limiting the size of public gatherings, various federal and state orders implementing that recommendation, and to help protect our community from the Coronavirus (COVID-19) pandemic, this meeting will be held virtually through the Zoom platform. Members of the public can access the meeting in the following manner:

Via internet at <https://us02web.zoom.us/j/87951340076?pwd=VGhEZThEanRNNUFTN0JJVjF5bUxyZz09>
Meeting ID: 879 5134 0076; Passcode: 470928

Via One tap mobile: +13126266799,,87951340076#,,,,*470928# US

Via Phone: 1 312 626 6799 US (Chicago); Meeting ID: 879 5134 0076; Passcode: 470928

Agenda

1. The meeting called to order & roll call.
2. Approval of the February 25, 2021 Library Board meeting minutes (Action).
3. Public comment (Information).
4. Acceptance of the Financial Report (Action).
5. Approval of the bills presented for payment (Action).
6. President's Report:
 - A. Report, discussion, and decisions about steps to be taken to fill upcoming library board vacancy(s) (Action).
 - B. Formation of an Ad-hoc Officers Nomination Committee to prepare a recommended slate of officers to be elected at the June 17, 2021 meeting (Action).
7. Committee Reports:
 - A. Legislative & Policy Committee Report and Recommendations (Action).
 - B. Marketing & Community Relations Committee Report and Recommendations (Action).
 - C. Budget & Finance Committee Report and Recommendations (Action).
 - D. Human Resources Committee Report and Recommendations (Action).

- E. Building Committee Report and Recommendations:
 - i. Discussion of the Building Committee members' walking tours of the Library, and their assessment of the facility's cleanliness, furnishing condition, lighting, structural conditions, and any other observed issues, including Covid-19 response planning such as spatial arrangements and social distancing for public and staff (Information).
 - ii. Committee recommendations regarding building-related projects for further in-depth consideration for the 2022 capital budget request (Action).
- F. Ad-hoc Art Enhancement Committee Report and Recommendations (Action).

- 8. Old Business:
 - A. Report, discussion and decision of the Human Resources Committee recommendations regarding the February 2021 compensation study to evaluate the competitiveness of wages for current library professional and paraprofessional employees (Action).

- 9. New Business:
 - A. Board to go into closed session pursuant to Wisconsin Statutes 19.85 (1) (c) to consider the following: employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility (Action):
 - i. Review of the Library Director's 2020 goals (Action).
 - ii. Report, discussion and decision regarding establishment of the Library Director's 2021-2022 goals (Action).
 - iii. Report, discussion and decision regarding the Library Director's 2021-2022 salary (Action).
 - iv. Adjourn closed session and reconvene into open session (Action).
 - v. Report out of closed session of actions taken (Action).

- 10. New items for placement on next agenda (Information).

- 11. Next Meeting (Information):

- 11. Library Director's report
 - A. State DPI annual report-- review of 2020 performance measures (Information).
 - B. Report on pandemic response planning for library services for spring, summer and fall (Information).

- 12. Adjournment (Action).

Upon reasonable notice, efforts will be made to accommodate the needs of hearing impaired individuals through sign language interpreters or other auxiliary aids. For additional information or to request this service, contact the Library Director at 321-9595, FAX 321-8595 or TDD 1-800-947-3529 (WI Telecommunications Relay), or by writing to the Library Director at the Greenfield Public Library, 5310 West Layton Avenue, Greenfield, WI 53220. The Greenfield Public Library is wheelchair accessible. 3/11/2021

Greenfield Public Library
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